

ANNUAL REPORT 2021/22



RED EARTH
Community Foundation
South Burnett Ltd



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**Our bold steps continue our
commitment to be a catalyst
for change that builds our
region’s resilience.**



Welcome

Welcome to the 2021-22 Annual Report for Red Earth Community Foundation.

What a year it has been. The Red Earth Community Foundation (Red Earth) is a vehicle for philanthropy and future planning. Guided by a board of local leaders, Red Earth focuses on local projects, local people and local ideas with a view to develop the community's capacity for independence and self-reliance.

Red Earth is flourishing with local involvement, local investment and locals sowing seeds for the future.

Our Vision

"Growing an even better Burnett Inland."

Our Mission

Red Earth Community Foundation exists to invest in people and act as a catalyst for the Burnett Inland* region to thrive into the future.

There are three (3) ways you can help Red Earth Community Foundation grow:

- **Time** - Volunteering your time and talents to be a member of one of the sub-committees i.e., governance, granting, project delivery, leadership, fund raising or other sub-committees that build an even better Burnett Inland for the future.
- **Talent** - Sharing your ideas with other like-minded people about how to respond to the immediate needs or help co-design our long term future to maximise the opportunities in our region.
- **Treasure** - Giving some of your treasure (money) today, or work with Red Earth to establish a fund that continues your legacy after you're gone. Red Earth can make your giving impactful through supporting causes important to you and your family.

**Burnett Inland means South Burnett, North Burnett and Cherbourg local government areas*

Our Values

- **We Care**
- **We have Courage**
- **We Collaborate**
- **We have Commitment**

How we operate

- **We are open and inclusive**
- **We have a legacy mindset**
- **We build capacity and capability for our region**
- **We are accountable**

We acknowledge the founding members of the Red Earth Community Foundation working group and are grateful for their support and dedication in establishing the Foundation in 2010:

Karen Seiler

Georgie Somerset

Louise Judge

Nina Temperton

Keith Campbell

Carl Rackemann

Barry Green

Deb Frecklington

Anne Martindale

Sue Goddard

John Carey

David Ballin

Libby Daniels

Claire Kapernick

Mandy Bishop

David Carter

Cheryl Dalton

Ros Heit

Dellese Heit

Susan Mortimer

Kathy Duff

Jeff Connor

Wayne Kratzmann

Nicole Connolly

Jacki Vreeken

Trudi Bartlett

About us

We are strengthening the connections in our community.

Red Earth was established by local community leaders in 2013 to support the Burnett Inland region to thrive into its future.

The founders of Red Earth recognised the Burnett Inland, particularly following the millennial drought in the early 2000's and the 2010/2011 flood, needed a vehicle that could harness the pace of change occurring in rural Australia to ensure all our challenges could be kept ahead of and opportunities maximised for future generations.

Having begun with a South Burnett focus, Red Earth has now expanded to include the North Burnett and Cherbourg Aboriginal Council local government areas.

Red Earth exists for the people who call these regions home, and focuses on identifying and harnessing human, financial and other resources to strengthen the capacity of individuals and their networks across the Burnett Inland.

As a philanthropic organisation, Red Earth exists to invest in people as a vehicle for change for the betterment of the Burnett Inland. Formed by community-minded leaders with a passion to see the region flourish, Red Earth belongs to everyone who lives here, or who leaves and wishes to continue giving back.

Red Earth enables the Burnett Inland to:

- **Invest in enhancing local people's capacity to improve their individual and region's long term outcomes with support for leadership development, education, resilience and resourcefulness.**
- **Strengthen existing, and develop new, partnerships with national organisations to build our region's resilience and long term capacity**
- **Increase the pool of philanthropic donors who can financially contribute to supporting Burnett Inland initiatives.**
- **Support young people with skills and opportunities to fully participate in society, now and throughout their lives**
- **Respond to regional challenges and opportunities, including climate change, industry changes and renewable energy transition impacts**
- **Foster creativity, entrepreneurship and leadership across all industry and socio-economic sector**
- **Celebrate and showcase our successes to a local, state, national and international audience**
- **Co-design it's future**
- **and so much more.**

Local philanthropy

At the heart of everything Red Earth does is the concept of paying it forward, whether that's coordinating and hosting our annual Red Earth Community Leadership Program, providing our philanthropic structure to support and distribute over \$90,000 of local fundraising as a result of the Mayor's Red Earth Flood Appeal in 2013, or enabling Kingaroy to finally have a community built "Peanut Sculpture". Our governance structure facilitates partnerships from working with national organisations to enable funding to build our region's resilience, to bringing together donors to raise funds to support Burnett Inland initiatives.

Red Earth's funding is derived through philanthropic individuals or organisations giving for the benefit of others, as well as through securing grants that enable us to achieve our vision of "growing an even better Burnett Inland"

Giving may be in the form of time, money or skills – whether it be \$2 or \$2 million, 2 hours a week or 2 weeks or just once in a lifetime.

Our goal is to create a long-term, significant financial asset that is available for public benefit in the Burnett Inland that is community owned and driven.

Our commitment is to continue providing a backbone structure that enables the practical steps needed to build the Burnett Inland that our future generations will inherit in 20, 30 and 50 years time.

How we are structured





**As your Community
Foundation, we
are committed to
providing a space
where you can be
part of planning your
future upon a reliable
backbone.**



Chairperson's message

The past year has passed in a flash and for Red Earth we have had so much change, and yet much has been on in our annual workplan as well.

We saw the Big Peanut unveiled last November, and headed into the new year with our Community Leadership Program and our annual catch up with many alumni and new participants.

The Red Earth Community Leadership Program saw new relationships forged, old ones rekindled, and we overcame novel challenges this year – not Covid, but a storm felling a tree, resulting in a blackout, with no water or power for 24 hours – it is so fortunate our team are so incredibly resourceful and flexible!

The Red Earth board also met in the Bunya Mountains for our strategic planning, reflecting on what we've achieved and setting the forward plan for the next three years.

Our board has seen significant renewal, and I welcome all who have joined the board, whilst also thanking those who have given of their time, treasure, and talent – some for many years. Leading Red Earth is a privilege and there's much to be done!

We have launched the Burnett Inland Futures report, thanks to the generous support of Stanwell, and this has guided our thinking for the inaugural Leadership Forum, made possible through the Australian Government and the Foundation for Rural Regional Renewal (FRRR) for funding under the Future Drought Fund's Networks to Build Drought Resilience program.

The energy created and captured in Murgon at this Forum at the end of July is a reflection of our region – we know the capacity to adapt and drive change lies with people within our region – and we were fortunate to be inspired by Bega Managing Director Barry Irvin alongside alumni and other speakers.

As we prepare for the next piece of work – co-designing our future for the long term – Red Earth will be investing in skills, in projects, in people and in ideas. We will be here to support our region and its human, natural and built resources.

We know our energy industry will transition, and we have new entrants finding their place, and we are excited by new and emerging technologies. Red Earth is seeking to partner with many of these to enable future plans.

Red Earth has been fortunate to have the support of so many valued external partners including the Foundation for Rural and Regional Renewal, the Rural Economies Centre for Excellence, and Community Foundations Australia, as well as many local organisations – our regional councils, BIEDO, DAF, DSDILGP, RDA and many more.

Thank you to the many individuals who choose to support the Foundation, and especially to volunteers and staff Kylie van Schyndel, Kimberley Donohue and Wendy Thorsborne – your work this year has ensured we have delivered on target and on time.

To our General Manager, Melinda Jones - you stepped off the board to run Red Earth's operations, bringing a new level of management as we expand to meet our region's needs. Thank you – we are proud to see you take us to new levels, including speaking on the national stage!

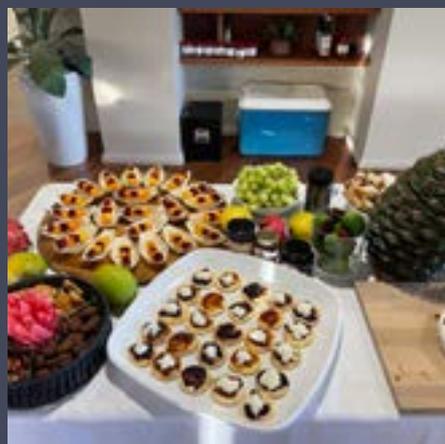
Our region is rich in natural capital – the land, the water, and the air, and we are even richer in human capital. Bringing these together gives us a terrific advantage!

We also know we live in times where global expectations and priorities will affect our daily lives, where policies developed beyond our region will be implemented here, and as your Community Foundation, we are committed to providing a space where you can be part of planning your future upon a reliable backbone, where you can join with others, where you can cheer each other on, and where we can support each other as we navigate new territory.

In our Red Earth Conversation series during the Covid-19 lockdown in 2020, we spoke about the intergenerational weaving of wisdom – we have been aiming to do that throughout the year and let's do even more of that in 2023 and build an even better Burnett – for everyone.

Georgie Somerset

Chair, Red Earth Community Foundation



General Manager's message

When I stepped down from the Red Earth board into the operational role of Project Officer at the end of 2021, I made a commitment to our Foundation that I would work to build our impact, expand our footprint and to deliver the strategic direction of the board to grow an even better Burnett for generations to come.

It has been an honour to lead a team that has delivered on some great programs and activities during the 2021-22 year; many are highlighted in this report.

This year we saw our Red Earth team grow with myself stepping into a newly created role of General Manager, tasked by the Board to deliver the updated strategy through taking a strategic approach to the growth of the foundation.

The continued support of our volunteer finance officer, Kylie van Schyndel and administration officer, Kim Donohue is invaluable, both of whom contribute immensely to delivering the core of Red Earth's activities, and they are truly the backbone of our foundation. Wendy Thorsborne joined the team on a contract basis to work with us in delivering the inaugural Red Earth Leadership Forum, held in Murgon on the 28th of July 2022.

Our work over the past year has been guided by Red Earth's clear strategic vision to be a backbone organisation for the Burnett Inland. Guided by research undertaken through the Burnett Inland Futures report, it has been rewarding to see in such a short time the practical steps Red Earth has been able to take to build the Burnett Inland in ways that future generations will appreciate in 20, 30 and 50 years time.

The 2021/22 "Red Report" is a snapshot of the cross-sector collaborations happening across the region.

From our annual leadership program, the launch of the Burnett Inland Futures research report, community engagement sessions, the delivery of an innovative leadership forum and much more, the complexities of our challenges are no match for our commitment to reach higher, dream bigger, and reimagine our region through a long term lens.

Red Earth's impact is not contingent on any one sector, person, alumni, business or organisation, rather it is dependent on our ability to unite behind a shared vision of 'growing an even better Burnett Inland', brought to life through our mission 'to invest in people as a vehicle for change for the betterment of the Burnett Inland'.

We've made huge strides this year, and while we should take time to celebrate the progress we have made, I want to encourage you to double-down and continue to press forward, as there is even greater work yet to be done.

Without you, Red Earth is just another organisation. Because of you, Red Earth is the Burnett Inland's only Community Foundation, one of around 40 across Australia, with a nationally recognised Community Leadership Program.

Our bold steps continue our commitment to be a catalyst for change that builds our region's resilience, enables our region to come together to co-design their future and that invests in local people to strengthen their capacity to create a better future for themselves, their family and their community for the long term.

Dream bigger and reach higher, our potential has no limits because of the passion, skills and ability that is founded in our region's greatest assets, our people.

Melinda Jones MBA
Red Earth General Manager

Red Earth Community Foundation's Board

Chaired by Georgie Somerset the Red Earth Community Foundation is guided by a strategic board of directors who volunteer their professional expertise to the Foundation. The directors bring different skills, life experiences and their expertise to the table. Each of them shares a passionate belief that we must invest in people to be the vehicle for change for a better Burnett Inland.

At this year's strategic planning session, the board agreed to introduce, and actively participate in the following sub-committees:

- Finance, Risk and Audit – Stephanie Whitaker (Chair), Scott McLennan, Georgie Somerset
- Fundraising and Philanthropy – John Carey (Chair), Carl Rackemann, Bobby-Leigh Redgard, Scott McLennan, Georgie Somerset
- Projects – Fleur Anderson (Chair), Carl Rackemann, Bobby-Leigh Redgard, Georgie Somerset
- Leadership and Culture – Andrew Zerner (Chair), Belinda Gangemi, Carl Rackemann, Georgie Somerset

Our directors value and support our staff to ensure that we are focussed on delivering Red Earth's long term strategic plans and to fulfil our legislative and legal obligations in accordance with the Australian Charities and Not-for-Profit Commission (ACNC), the Australian Taxation Office (ATO), the Australian Securities and Investments Commission (ASIC), the Associations Incorporations Act of Queensland and all other relevant acts.

Our 2021-2022 Board of Directors



Georgie Somerset AM - Chair

A rural leader and beef farmer, Georgie established her first business at the age of seventeen, setting off on a career path that has focused on the rural sector. A connector of ideas, networks and people, she's as comfortable mustering cattle on horseback as she is in the board room, using her well-honed strategic talents to navigate her way.

Georgie is General President of AgForce Qld, is deputy chair of RFDS Qld, and a director on the ABC Board, the National Farmers Federation and the Foundation for Rural and Regional Renewal (FRRR).

Georgie's goal for Red Earth – a \$1M corpus and the region's leading funding organisation - is borne out of a genuine love of community and people. Empowering people to reach their goals and potential comes naturally to Georgie, and our region's community leadership program grew from her experience on the Australian Rural Leadership Program.

Champagne, laughter, family and time for a good book appear high on Georgie's leisure list, and as those fortunate to be invited to share a home cooked meal at the Somerset house can attest, her skills in the kitchen match her business acumen.



John Carey - Director

As someone whose day-to-day job involves building long term relationships and networks between people and organisations, John is ideally suited to the Red Earth charter of enabling the Burnett Inland to grow, encourage, support and respond to opportunities and challenges. He played a key role in bringing Red Pitch to the region – a live crowd-funding event which raised close to \$10,000 for two not-for-profit projects in its first outing. After moving to the South Burnett in 1999 he established the South Burnett Youth Investment Program and held leadership positions in the Kingaroy Chamber of Commerce and Industry for several years. A sought-after marriage celebrant in his "spare time", John has worked with hundreds of couples helping them prepare for their special day.

A creative thinker with big picture vision, John is happiest when helping to enable people to achieve their potential and is known for his eye-catching sunset photographs. His vision for Red Earth is a substantial corpus that's able to fund projects to build a sustainable and resilient Burnett Inland, and a network of community leaders to drive the region to its best potential.

Carl Rackemann - Director



Carl knows a thing or two about harnessing the power of community through his role as patron of the annual South Burnett Relay for Life fundraising event. While the rest of Australia knows him as a handy cricketer, Carl's local reputation is based around his agricultural business and his outstanding commitment to the local branch of Relay for Life, which has raised over \$1M for the Queensland Cancer Council to date under his patronage.

He cites his decision to return to his childhood farming roots over a potential coaching career in international sport as the only rational choice. That decision allowed him to share time with his family and friends in a rural community setting, where he began creating the connections and networks that would lead him to Red Earth.

Carl understands the long-term value of Red Earth Community Foundation to the region and sees a future where the South Burnett has developed a healthy community confidence and high level of self-reliance.

Andrew Zerner - Director



After completing a Bachelor of Applied Science in Rural Management through the University of Queensland, Andrew returned to the family farm where he ran a successful dairy operation with his parents near Murgon. Later, this operation was converted to a beef enterprise allowing Andrew to work both on and off farm, where he worked part-time for local agribusinesses including developing and implementing Quality Assurance programs.

Today, Andrew and his wife Katie continue to live on the family property and run a commercial beef trading enterprise, where Andrew follows his passion for Regenerative Agriculture by profitably increasing soil carbon with cattle via grazing principles. This first-hand experience is valuable in Andrew's role as a consultant for RCS Australia, working with farming clients across Australia, using knowledge and appropriate management to reduce inputs and improve profitability and balance in people's lives.

Andrew sees Red Earth as a critical component in building vibrant farms and communities; where people are happy, healthy, secure and at peace; where people feel supported and connected and the next generation has wonderful opportunities to create wealth and then pay it forward themselves.

Fleur Anderson - Director



Fleur Anderson is a cotton grower and advocate for rural communities based in Theodore, Central Qld. Fleur grew up on her family property at Dalby on the Darling Downs and got great enjoyment being a part of her family's operation there. She now lives in Theodore with her husband Kirk on his family farm with their two 'farm kids' Tilly 12 and Munro 8.

Fleur enjoys juggling multiple interests in particular her governance and strategy roles on Boards addressing the interests of rural Australia such as Red Earth as well as Cotton Australia and the Central Qld Hospital Foundation.

Fleur is also the Director State wide for the Office For Rural and Regional Qld in the Department of Premier and Cabinet.

Fleur is a great believer in the power of local leadership. She has completed Young rural leaders and future cotton leaders when she was 'younger' and the Australian Rural Leaders Program, and is working towards her Masters in Governance and Leadership.

A strong advocate for community resilience and assisting communities to find their own community led social and economic strategies, Fleur is positive about the vibrant future ahead for rural and remote Australia.

New Directors commencing during 2021/2022



Belinda Gangemi – Director

Belinda's memories of growing up on a farm in the South Burnett highlight the value of connections made from community engagement whilst displaying an understanding of both the challenges and rewards of rural life and primary production enterprises.

After a 25-year career in rural and remote education Belinda seized the opportunity to remain in Kingaroy to develop her knowledge and utilise her skills to lead the expansion of an agricultural company.

During this experience she has realised the value of inter-generational weaving and is committed to building supportive, strong, and resilient teams Belinda believes the greatest outcomes are achieved if we harness strengths and provide opportunities to develop weaknesses.

She views Red Earth Community Foundation as a driver to foster vibrant communities providing an investment in Burnett Inland for generations to come. As an alumnus of the Red Earth Community Leadership program Belinda is passionate about providing such opportunities to allow individuals to embrace leadership within their own lives – at individual, family, community, or corporate governance level.



Scott McLennan – Director

Born and spending his early years in the South Burnett, Scott has always had a distinct passion for all things related to life in regional and rural Queensland. Once university life in Brisbane was completed Scott began a 12-year journey working throughout the entire state, in relieving and education roles in every major (and many minor) hospitals in regional Queensland.

Scott has now over 35 years' experience in the Medical Imaging field. In more recent times he has focussed on the delivery of Radiology services both in his own business interests, as a consultant and mento for other like-minded professionals in the regional Australia private and public sector.

An enthusiastic proponent for espousing the benefits if professional health careers (or any careers for that matter) Scott has very recently collaborated with a number of universities to provide positive career pathways for high school and university students who hail from the country. He sees the untold potential in many bush kids, who often possess hard work ethics and community values.

Scott has a love of his young family, and enjoys his precious spare time with them, on a golf course (sometimes in different parts of the world) and on a push bike. The French and Italian Alps and the wines and champagnes from those countries are a particular delight.



Stephanie Whitaker – Director

Stephanie grew up in the Top End and came to Queensland to study at Emerald Agricultural College. Since then, she has lived in the Wide Bay Burnett region, with over twenty years in the inland Burnett.

Stephanie previously owned a livestock and property agency and a livestock selling centre in the North Burnett, and currently, with husband Lance, operates a commercial beef cattle enterprise near Murgon. Stephanie has also worked in the health and community development sector, and has held board positions on local, regional and national organisations.

Her skills and experience include leading teams, project management and communications and marketing. Most recently Stephanie has been involved in research into the social value of saleyards through the Australian Livestock Markets Association.

She is passionate about giving everyday people a go at knowledge and skill development, fostering self-leadership and building communities by building individuals. Stephanie sees the Red Earth Community Foundation as an organisation that can support Burnett communities and bring leadership, knowledge and skills development to all of our community; building strong communities for the future.



Bobby-Leigh Redgard – Director

Bobby has always had a passion for helping people, this passion was enriched when she met her husband and his family. They have been great advocates for their community of Mundubbera for many years, they taught her the importance of everyone having equal opportunities and rolling up your sleeves to lend a hand is not for praise or recognition but just to lend a hand.

If you are counting the hours of community service you do, you might just be in it for the wrong reason. Bobby has carried this in personal and professional life. Bobby's own family taught her hard work and education is the key for moving forward.

All these attributes makes Bobby passionate about the Red Earth Leadership program, because a good leader, no matter what level or title, is able to bring out the best in people working together to achieve the same goal.

As a Community Service Coordinator, Bobby is usually on the front of seeing people at their worst, whether it be during financial struggles, grief or a surprise change in circumstance. She takes great pride in being able to navigate people through these times with empathy and respect but most of all allowing them to choose the right path for themselves.

Bobby is a strong advocate and believe projects need to be community driven to allow our communities to have greater ownership within the project. She likes to remind the community

during all events, the Monto Neighbourhood Centre isn't hers, it is theirs, and if they want to see something, come in to discuss as she has an open-door policy to all.

Bobby has seen this with events such as flood and drought within the North Burnett, all communities come together to pick up the pieces and start again. The resilience of the Burnett communities is unlike any other, they work well to achieve their goals and are passionate about their small communities.

Directors who stepped down during 2021-2022



Kristy Frahm - Director

With a background in regional economic development and several years at the helm of Burnett Inland Economic Development Organisation (BIEDO), Kristy knows first-hand the role effective leadership plays in seeing our rural communities not just survive, but thrive. Now, as a member of the Australian Rural Leadership Foundation's national Drought Resilience Leaders Program team, Kristy has realised her passion for bringing people together to not only enhance their own self-development, leadership and resilience, but also that of their business, farming operation, industry and community.

At regional level, Kristy sees Red Earth as the prime vehicle to further develop the Burnett inland and regions beyond, and the Community Leadership Program as a means to growing the network of people to lead the way for a more strategic, impactful and innovative future. She believes strongly in the power of harnessing our greatest asset for positive change, our people. Now based in the beautiful Fraser Coast region, Kristy enjoys time spent in the nature's playground and taking road trips to visit friends and family.

Karen Seiler - Director



Karen has the red soil of the South Burnett in her veins, being involved in earthmoving and farming enterprises in the region for forty years. Bringing a quiet determination to Red Earth, she feels strongly about creating a sustainable region, where young people can choose to live and work, rather than being forced to relocate to larger centres for opportunity.

Karen's approach has been very much hands on, taking the motto "be the change you want to see in the world" as a personal pledge to strengthen and build capacity on her home ground. Her experience as a qualified counsellor, and her concern for children in crisis have been key to understanding for the need for resilience-building in the regions. Eight-year-old Karen resolved to save enough money for a bridle for a much-wanted pony. Meeting that early goal paved the way to aiming for the bigger life challenges such as the building of a new house, running a rural business and the long-term goal of setting up Red Earth Community Foundation as a means to raise and distribute funds for things that are important for the region.

Melinda Jones - Director



Melinda was the first North Burnett Member to be appointed as a director on the board of Red Earth. Her vision for Red Earth is to enable and strengthen communities within the Burnett Region and believes that this foundation is key to establishing strong partnerships across the Burnett that will create change for the betterment of both of our regions.

Melinda was born in QLD but grew up in rural Victoria. About 18 years ago she chose to settle in the North Burnett region with her family. With over 25 years experience within the Tourism, Economic & Community Development sectors combined Melinda is skilled in Non-profit Organisations, Business and Strategic Planning, Local Government, Youth and Community Development, grant applications, event management and Hospitality Industry practices. Melinda has a strong passion and commitment to Community and the potential of all individuals. She holds executive positions on a local Tourism and Chamber of Commerce group, Burnett Inland Economic Development Organisation and is a Local Government Councillor.

Melinda stepped down from the Board at the end of 2021 to take up an operational position within Red Earth. Melinda is excited to now be a part of the Red Earth Community Foundation operational team, as General Manager, and seeing the leadership development of the Burnett Regions.

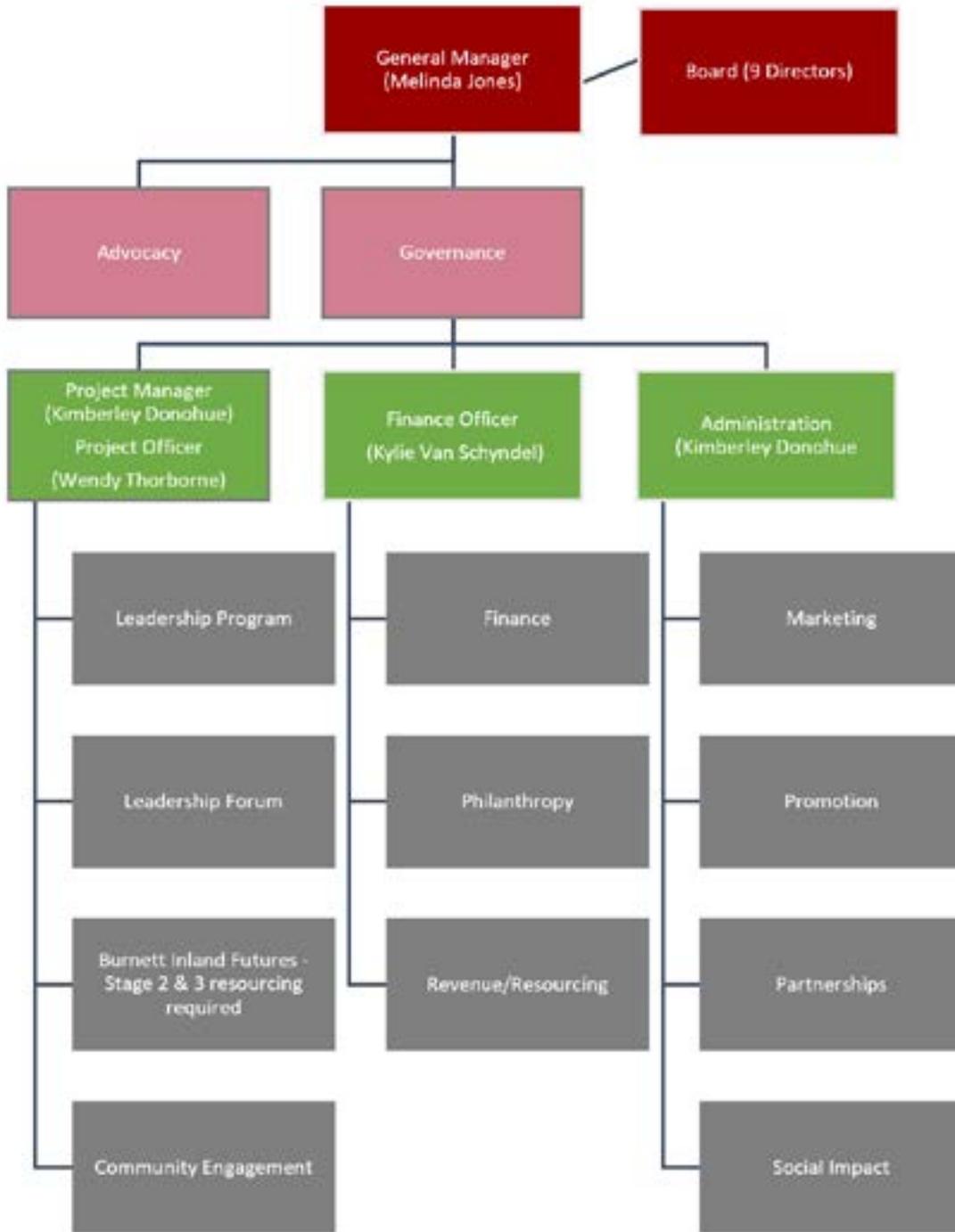


**Our Year
in Review**
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Red Earth Community Foundation team

The Red Earth team consists of our leadership program alumni, including our directors, and we utilise a blend of volunteer and paid services, intentionally seeking to develop sustainable capacity within our region.



Melinda Jones
General
Manager



Kim Donohue
Project Manager
and Admin Support



Kylie Van Schyndel
Finance
Officer



Wendy Thorborne
Project
Officer

Red Earth Community Leadership Program (RECLP)

This program brings to life Red Earth's mission by investing in our region's greatest asset – our people - guiding their leadership journey and instilling the core value – “we are all leaders”.

For the past nine years, Red Earth has coordinated the Community Leadership Program with around 22 participants taking all available spots each year. In 2022, due to Covid restrictions, participation numbers were limited to 20 to allow for social distancing and accommodation placement in line with Red Earth's Covid Safe Plan. The RECLP Alumni now includes 182 participants who have graduated.

Based on the “Building Rural Leaders” framework, the program offers diverse learning opportunities where participants apply and are selected by a panel of community representatives. The Panel aims to select a group of participants that includes all ages and from all different walks of life.

Participants must be dedicated to improving themselves, their business, industry or community and be willing to collaborate with others to improve the long term resilience of the Burnett Inland Region.

The Program is delivered over two, three-day sessions in the Bunya Mountains. This location is chosen to enable participants to escape their everyday lives and without the interruption of mobile phones or emails to focus on their own personal development.

Volunteers, usually previous participants give of their time to prepare meals and have often met regularly to discuss their leadership journeys since completing the program. The stories are remarkable and it is common to hear how participants have been inspired to follow other employment opportunities or put their newly learnt skills into practice as instrumental members of their local communities through sporting clubs, school committees and alike.

Red Earth acknowledges and values the partnerships it has formed right across the Burnett Inland who invest and support the RECLP with their time, money and volunteer power to ensure that we can continue to deliver the annual residential and alumni activities.

The Program Facilitators

Heather Ellis (Blue Wren Connections) and Pamela McAllister (McAllister Leadership) combine their specialties in leadership and community development to deliver this tailored program.

Heather brings over 25 years' experience working in communities and has a passion for community leadership. Heather provides creative, organic, and energised ideas to advance clients' capabilities and goals.

Pamela has delivered leadership development for over twenty years in regional communities for government and science and agriculture students at University of Queensland. A career-long engagement with rural people through Landcare and Leadership has driven her care and concern for assisting regional communities to thrive.

Red Earth thanks Pamela and Heather for their partnership over the years and their generous contributions that has benefitted so many beyond the residential and alumni days. This year we welcomed Jonas Ogonowski as a co-facilitator.

Jonas (Being & Becoming Integral Coaching) has over 10 years' experience as a counsellor, coach and community educator helping people become more capable, connected and fulfilled. He has volunteered on independent school boards and professional development committees in the Greater Brisbane region and is driven to help leaders and communities grow capacities they need to thrive in a changing world.

Each year we are blessed to have generous contributions made from local producers, many of whom are Red Earth Community Leadership Program (RECLP) Alumni members to ensure our participants are well-fed throughout the program. For the last four (4) years our 2018 RECLP alumni, Kristy Board, has coordinated a delectable grazing table laden entirely with Burnett Inland produce. All of which is donated by our local growers and suppliers. From Pork Floss to Peanuts, this display is a great reminder that the Burnett Inland produces an appetizing array of food (not to mention wines!). This year, the Burnett Inland Economic Development Organisation (BIEDO) provided staff time for Kristy Board and Nikki Briggs to coordinate and deliver the grazing table. Both Kristy Board and Melissa Barnett attended to showcase the Farm2Fork collective.

The 2022 Red Earth Community Leadership Sponsors were:



A huge thank you to:

Green Valley Limes	Limes
JJ's Kitchen	Bunya Nut Dukkah, Wine Jelly, Tomato Relish and Confectionery
Matthew's Mushrooms	Oyster Mushrooms
CC's Kitchen	Condiments
Kingaroy Kitchen	Biscuits, Jams, Relishes, Marmalades and Fruit Cakes
Shady Patches Farm	Salami, Prosciutto, Whole Suckling Pig
Clovelly Estate	Wine, Olive Oil, Verjuice and Balsamic Vinegar
Plenty Foods	Oils and Peanut Butter
Yanjalla Farm	Honeycomb and Pork Mince
Just Aus Garlic	Black Garlic
Waratah Longhorns	Mince
Cool Veg	Micro Herbs
Can You Do Me a Flavour	Elderflower Cordial and Spice Rubs
Mundubbera Butcher	Blueberry Sausages
Kingaroy BaconFest	Bacon Jam
Farm2Fork Collective	www.f2fcollective.org.au

So many amazing breakfasts, lunches, dinners and the grazing table made with local foods!

The 2022 Red Earth Community Leadership Participants were:

Michael Barry	Jaimen Tunstall	Hayden Mashford
Shaun Dowling	Wendy Peebles	Pamela Holmes
Darryl Early	Rebecca Long	Jenny Hall
Stewart Smith	Lara Hodson	Hayden Francis
Nicholas Tewes	Chantelle List	Rachel Jolley
	Ruth Vicary	

Burnett Inland Futures Research Report

With a strong history of innovation and resilience, the Burnett Inland has endured more than its fair share of drought, floods, natural disasters and industry changes, yet none of these have defeated us, in fact, they've driven resilience, innovation and tenacity.

The challenges that lie ahead from climate change, further disruption from technology advances and changes to some of our dominant industries will see ongoing opportunities and challenges. We know that as a region, we will be stronger in 30 or 50 years time if our people are given an opportunity to co-design their preferred future.

The Burnett Inland Futures strategy (BIF) rose out of the experiences some of the South Burnett community had when they came together to oppose an unsuitable mining development that would impact some of the region's most productive agricultural soil. Fortunately, this project did not progress; however, it brought together a diverse group of stakeholders, some who wouldn't traditionally sit together, to consider how the region could urgently develop a plan that informs elected representatives, agencies, developers and others what local people's priorities and values are for today and the long term.

Red Earth considered how it could make available its resources and philanthropic structure to the wider region during these discussions. Following consultation with representatives from South Burnett Regional Council, AgForce, BIEDO, The Next Economy, the Foundation for Rural and Regional Renewal, Department of Agriculture and Forestry, Stanwell and Kingaroy Concerned Citizens Group, Red Earth agreed at the end of 2019 to initiate the first step by seeking funding from Stanwell's South Burnett Resilience Fund to undertake a comprehensive analysis of existing regional strategies and propose an action plan to facilitate the Burnett Inland's long term economic resilience.

Red Earth is incredibly grateful for the support of the Rural Economies Centre of Excellence (RECoE), in particular, Dr Chad Renando, Dr Ben Lyons and Dr John McVeigh for their expertise, research capabilities and academic integrity in developing the first phase of the strategy. Their shared values of supporting rural and regional communities to thrive is acknowledged and appreciated.

The report drew on work previously done in the region as well as case studies for regions who have navigated their way through complex change, and proposes a framework for all - community members, businesses, government and agencies - to be involved in building resilience into the future. The report considered the regional context, including industry and economic outputs, demographics, and innovation infrastructure investment activity. As well as, identifying the 'ecosystem' of leading economic development organisations in the region, including government, peak bodies, community organisations, service providers, corporations, foundations, and education providers.

Furthermore, the report highlighted current strategies and narratives by institutions and community leaders, including a thematic analysis of existing strategies and identification of accountabilities and potential gaps in strategy execution along with enablers and inhibitors identified by the community. The research report also examined regional transition models from literature and included examples of national and international case studies.

The report reinforces that a new approach is needed for regions in transition.

The report considered and affirms the principles that build successful ecosystems.

These include:

- 1. Maintain diversity and redundancy;**
- 2. Manage connectivity;**
- 3. Encourage learning and experimentation;**
- 4. Broaden participation;**
- 5. Promote polycentric governance systems;**
- 6. Foster understanding of complex adaptive systems; and**
- 7. Maintain slow variables and feedback.**

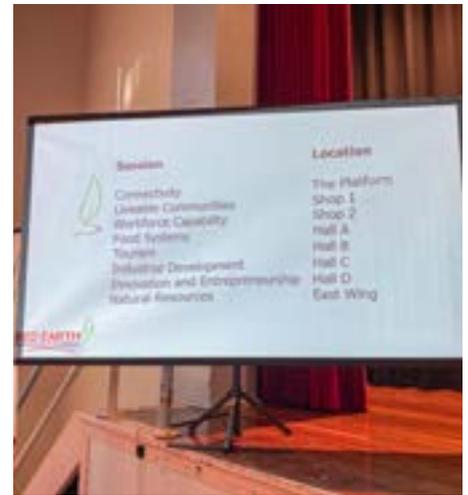
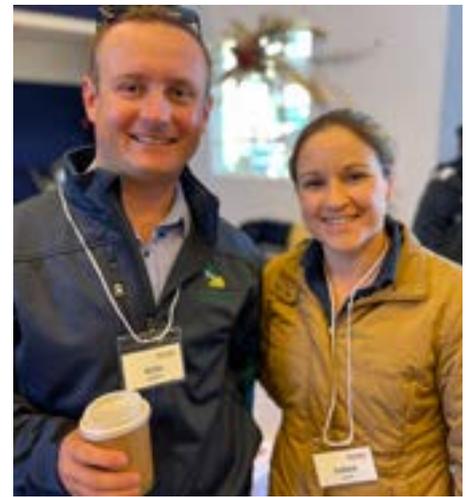
Change and transition takes time. The need for consistency and density is highlighted from research. A case is made from research for managing this process through external agencies outside of established public institutions. Collective impact and a backbone structure are positioned as an approach to addressing these challenges.

A series of online presentation, including one hybrid presentation that included face to face and online participants along with individual presentations have been held during 2022 to share the Burnett Inland Futures research report findings and recommendations.

Red Earth's commitment to the Burnett Inland is to continue providing a backbone structure that enables the practical steps needed to be taken today to build the Burnett Inland that our future generations inherit in 20, 30 and 50 years time.

Red Earth invites the region to join us in the exciting journey of co-designing a long term plan, so that those following us will have a strong foundation for their region.







Social Impact Support

Kingaroy is known as the Peanut Capital of Australia, both nationally and internationally and for years the industry has been telling their consumers that Kingaroy has its very own Big Peanut. Enter the Kingaroy Needs a Big Peanut Committee, a small group of passionate members of the South Burnett Community who shared a vision of erecting a Big Peanut tourist attraction in Kingaroy.

The Big Peanut is situated at the centre point of our region, alongside the iconic Peanut Van. It is a steel sculpture, manufactured out of items donated by families and peanut farmers across the South Burnett, as well as items donated from sponsors, creating a unique connection to reflect our amazing peanut farming community.

Peanut farming is a brilliant and important part of this regions history that deserves to be celebrated. The Big Peanut is a quirky and unique tourist attraction that celebrates our rich farming heritage!

Red Earth was proud to assist the committee in their financial management of the project, enabling them to ensure timely payments of invoices and enabling the receipt of sponsorship funding, without having to establish yet another local committee. It allowed the group of passionate individuals to get on with what was needed to be done, to raise funds and deliver on having a Big Peanut, while Red Earth looked after the financial compliance and administration of the project.

If your community has an idea or project, contact Red Earth via email info@redearth.org.au to help you achieve it!

Gifts in Memory

2020 saw the launch of our "Gifts in Memory" initiative, a special way of donating money as part of honouring a loved one when they pass away. The great thing about "Gifts in Memory" is you can make a gift in memory at any time to celebrate the life of a loved one. You may choose to donate on a significant day each year or make a one-off donation.

Once your "Gift in Memory" has been received our team of volunteer writers will work with you to create a memoir of the life you are honouring with your gift. These stories will be permanently recorded and shared on our website and social media channels.

You can specify whether your 'in memory' gift is to be used for specific areas of support or combine it with our growing corpus that helps us to make our region an even better place for everyone.

The Red Earth Community Foundation looks forward to working with individuals, families, and groups to ensure the memory of their loved ones' lives on in our community.



Ambassador Program

We are thrilled to have our Ambassador Program, an opportunity to be part of the growing army of people giving the foundation a 'leg up'. The great news is you can be a Red Earth Ambassador and live outside the region.

The Ambassador Program is critical to the Foundation's ongoing success. It essentially invites local people, some who are already connected into the Foundation's different activities to learn more about the Red Earth's objectives, activities and achievements to date. It's a simple way to 'spread the word' to others in the community and together continue growing our locally owned Community Foundation.

Ambassadors are encouraged to provide feedback on issues concerning the community and communicate with their peer networks to foster greater understanding about the breadth reach broader demographics.

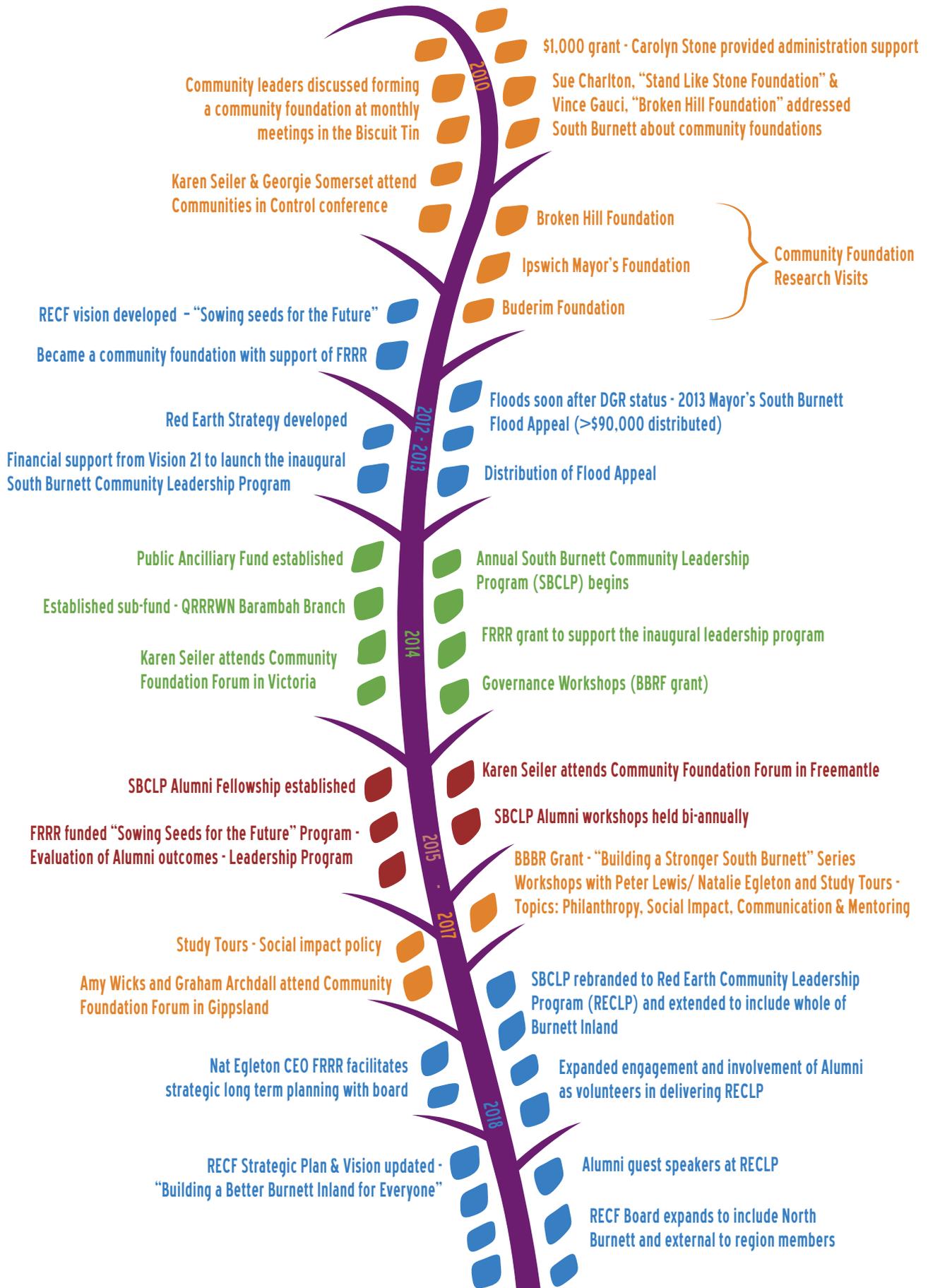
This program is designed to assist Red Earth communicate to a growing pool of people about the challenges and gaps identified and share with our community and other organisations how we are working to strengthen our region for the long term.

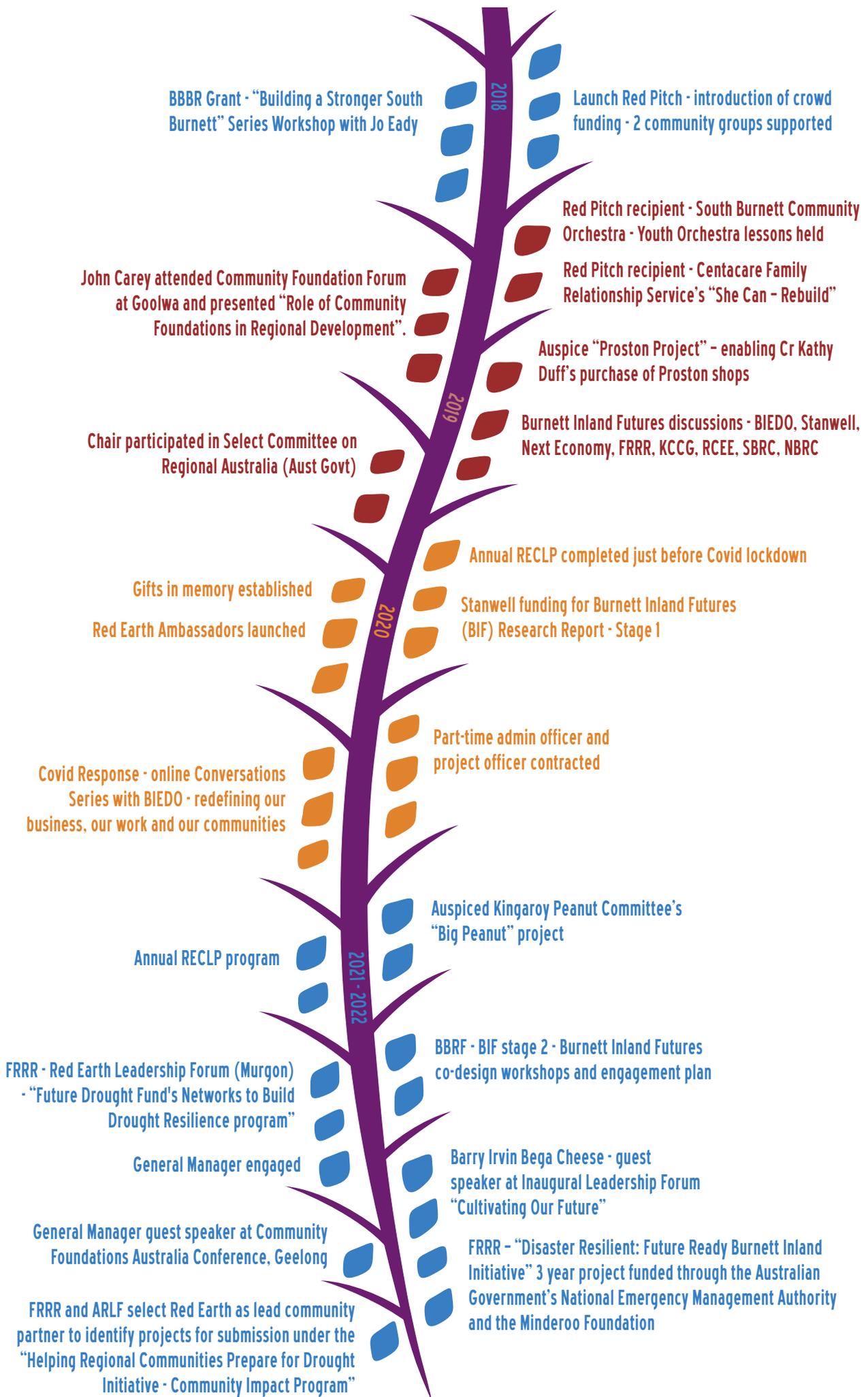
We invite you to come onboard and be part of the army of people purposefully creating the future they plan for.

Should you wish to become involved in our ambassador program please email the Red Earth team at info@redearth.org.au.



Red Earth's Journey





The Red Earth directors spent some time at the Bunya Mountains, prior to the annual community leadership program, to reflect on what has been achieved since the last strategic plan was developed in 2018, and then set out Red Earth's pathway forward.

The strategic planning session was facilitated by Alison Mobbs and included special guest Dr Chad Renando who provided an international lens to the boards future thinking.

Red Earth continuously monitors the horizon for opportunities and threats to the Burnett Inland.

Red Earth is owned by the people and its philanthropic heart and structure positions it as a regional backbone organisation that can facilitate the Burnett Inland to purposefully imagine and create its future. There are numerous stories and testimonials about how graduates of the Red Earth Leadership Program have stepped up to foster change in their own lives, for their employers and their community. This is why Red Earth has placed leadership as one of its core pillars. Investing in people will always underpin sustainable regional development, adaption and growth.

Since late 2019 we have been working with a number of regional organisations and national philanthropic organisations with experience in strengthening rural and regional communities to better understand the Burnett Inland's threats and opportunities. We know in our region there are several industries adapting to change and some of those have potential to have an impact on the region's social and economic foundations. Red Earth's aim is to support our region be ahead of those changes.

Funding was secured through Stanwell in 2021 to develop an evidence-based report that would inform a framework for a larger conversation in our region – our future. A conversation that commenced between community leaders in 2019 has now enabled us to work with the Rural Economies Centre of Excellence at the University of Southern Queensland to consider the work that has been done to date and develop a plan for how our community determines its future. For more information visit <https://www.redearth.org.au/burnett-inland-futures-strategy>

Red Earth was successful in being funded through the Future Drought Fund: Networks to Build Drought Resilience to hold its inaugural Leadership Forum in the region. The Leadership Forum, 'Cultivating our Future' was held on the 28th of July 2022 at the Murgon Community Hall. More information can be found on Red Earth's website. Watch out for the next Leadership Forum scheduled to be held in July 2023. <https://www.redearth.org.au/cultivativingourfuture>

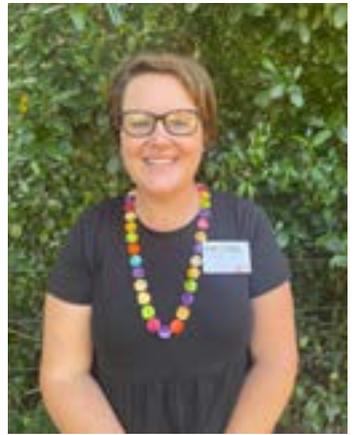
Additional funding has been secured through the Australian Government's Building Better Region's Fund (BBRF) to commence the next stage of this work in 2022 – 2023, and this will involve investing in people across our region as we move BIFs to the next stage. We know that it will take time and many conversations for us to develop a shared vision. Red Earth is confident our communities will embrace this opportunity.

Recently Red Earth has secured funding for the Disaster Resilient: Future Ready Burnett Inland initiative to roll out over the next three years. This will be delivered in a collaborative way between Red Earth Community Foundation, Foundation for Rural & Regional Renewal and the Minderoo Foundation with funding from the Australian Government, through the National Emergency Management Authority and the Minderoo Foundation.

The Disaster Resilient: Future Ready Burnett Inland initiative will mean that local community members, grassroots community organisations and community networks across the region will develop and lead initiatives that strengthen their awareness, increase their preparedness, and enhance their capacity to thrive and be resilient to the impacts of climate, natural disasters, and other disruptions. The focus is very much on community-led, resilience-building activities – with the agenda and solutions driven by local people, for local people. More information on this project will roll out over the coming years.

We are excited that a new chapter is opening that will see our next 10 years' focus on how Red Earth Community Foundation can continue to support the Burnett Inland thrive for the long term.





Red Earth's Giving Sub-Fund

Red Earth values the strong relationship it has with the Foundation for Rural & Regional Renewal (FRRR). As well as providing us with formation and resources, we greatly appreciate the support that FRRR provides Red Earth through a specially dedicated fundraising account "Red Earth Community Foundation South Burnett Resilience Fund" (RECFSB Resilience Fund). <https://frrr.org.au/giving/appeals/red-earth-community-foundation-south-burnett-resilience-fund/>

This means you can make a tax-deductible gift to FRRR and ask it to be credited towards the RECFSB Resilience Fund. After the appropriate arrangements have been agreed between FRRR and Red Earth, FRRR will make a grant of the money raised (less fees) to the Project / Activities.

Talk to a Board Member about this to understand how we can work together to build the long term resilience of the Burnett Inland.

Our vision is to see the Red Earth Community Foundation South Burnett's Resilience Fund held with FRRR grow! This opportunity is available to everyone who seeks tax deductibility for their giving regardless of whether it is weekly, monthly, yearly or one-off amounts. Together we can do even more!

As an example, in 2019 local South Burnett Councillor, Kathy Duff made a donation through Red Earth's sub fund with FRRR to enable the purchase of shops for the Proston community. Specific charitable initiatives in partnership with Red Earth's enables donations like this to receive the appropriate tax-deductible arrangements with the ATO.

Since 2020 other private donors have established sub-funds within the FRRR structure.

This is another great reason to encourage more local philanthropy so we can secure the kind of future Burnett Inland residents and communities aspire to. For more information visit Red Earth's website: www.redearth.org.au/resilience-fund

Who is FRRR?

FRRR The Foundation for Rural & Regional Renewal (FRRR) is a not-for-profit organisation that harnesses the power of collective investment between government, business and philanthropy to improve the lives of those living in rural, regional and remote Australia. Through the FRRR partnership, donor partners can utilise FRRR's unique tax status to attract funding from any entity (such as Item 2 DGR donors e.g. PaFs, PuAFs, Trusts and Foundations; and non-DGR listed donors e.g. high net worth individuals), as well as support projects outside the remit of their own operational scope as no special tax status is required for FRRR's grantees. This enables donors to partner with FRRR in ways which are beyond FRRR's usual standard operations and grants programs.

Giving Sub-Fund Accounts broaden the reach of both the Donor partner and FRRR's philanthropy into rural, regional and remote Australia, via the operation of boutique giving programs through the partnership. These accounts ensure that FRRR's unique tax status is made available to the philanthropic sector as a whole and used effectively and efficiently to address the disadvantage rural, regional and remote communities face in accessing philanthropic funding. www.frrr.org.au/cb_pages/giving_sub_fund_accounts.php

Want to get on Board?

As an individual or a business, you can get onboard with Red Earth to help create a long-lasting legacy by asking FRRR to allocate your giving to Red Earth's South Burnett Resilience Fund. Once the funds build up, or if it is a one-off arrangement, Red Earth and FRRR will work together to put the appropriate arrangements in place. FRRR will then make a grant of the money raised (less fees) to the project or activities agreed.

If you would like to find out more about how you can work with Red Earth to build the long-term resilience of the Burnett Inland email info@redearth.org.au and we will be in touch.

Red Earth Community Leadership Program Alumni

2014



2015



2016



2017



2018



2019



2020



2021



**Red Earth Community Foundation
South Burnett Limited**

ABN 95 161 888 919

**Financial Statements
For the year ended 30 June 2022**

Hobbs & Assoc Pty Ltd

16 Scott St

WONDAI 4606

Phone: 07 4168 5999 Fax: 07 4168 5777

Email: admin@hobbsandassoc.com.au

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Independent Auditor's Report to the Members

Your committee members submit the financial accounts of the Red Earth Community Foundation South Burnett Limited for the financial year ended 30 June 2022.

Committee Members

The names of committee members at the date of this report are:

Georgie Somerset
John Carey
Carl Rackemann
Bobby-Leigh Redgard
Stephanie Whitaker
Fleur Anderson
Andrew Zemer
Scott McLennan
Belinda Gangemi

Principal Activities

The principal activities of the association during the financial year were: Operation of a community based charitable foundation.

Significant Changes

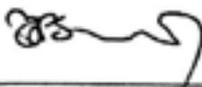
No significant change in the nature of these activities occurred during the year.

Operating Result

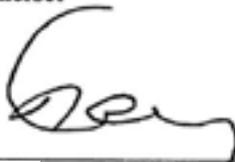
The deficit from ordinary activities after providing for income tax amounted to

Year ended 30 June 2022	Year ended 30 June 2021
\$	\$
(7,921)	58,127

Signed in accordance with a resolution of the Members of the Committee.



Georgie Somerset
President



JOHN CAREY
DIRECTOR

The accompanying notes form part of these financial statements.

Red Earth Community Foundation South Burnett Limited

ABN 95 161 888 919

Income and Expenditure Statement

For the year ended 30 June 2022

	2022	2021
	\$	\$
Income		
Donations and sponsorship	45,625	49,370
Grants received	19,365	50,122
Auspice - The Big Peanut	2,909	12,000
Other income	229	
Interest received	545	929
Total income	68,673	112,421
Expenses		
Administration expenses	6,300	
Advertising and promotion	2,835	790
Audit fees	350	400
Auspice - The Big Peanut Expenses	5,706	9,073
Conference/seminar costs	1,696	
Donations		(2,300)
Grant expenses	19,550	
Insurance	945	
Leadership program expenses	38,682	46,232
Printing & stationery	131	
Subscriptions	400	100
Total expenses	76,595	54,294
Profit (loss) from ordinary activities before income tax	(7,921)	58,127
Income tax revenue relating to ordinary activities		
Net profit (loss) attributable to the association	(7,921)	58,127
Total changes in equity of the association	(7,921)	58,127
Opening retained profits	194,132	136,005
Net profit (loss) attributable to the association	(7,921)	58,127
Closing retained profits	186,211	194,132

The accompanying notes form part of these financial statements.

Red Earth Community Foundation South Burnett Limited

ABN 95 161 888 919

Detailed Balance Sheet as at 30 June 2022

	Note	2022 \$	2021 \$
Current Assets			
Cash Assets			
RECF - Heritage S13		42	6,092
QRRRW N Bursary Heritage S26		10,191	10,162
RECF SB Ltd - Heritage S26.1		174,447	176,829
		<u>184,680</u>	<u>193,084</u>
Receivables			
Trade debtors		279	
		<u>279</u>	
Current Tax Assets			
GST clearing		1,252	1,048
		<u>1,252</u>	<u>1,048</u>
Total Current Assets		<u>186,211</u>	<u>194,132</u>
Total Assets		<u>186,211</u>	<u>194,132</u>
Net Assets		<u>186,211</u>	<u>194,132</u>
Members' Funds			
Accumulated surplus (deficit)		<u>186,211</u>	<u>194,132</u>
Total Members' Funds		<u>186,211</u>	<u>194,132</u>

The accompanying notes form part of these financial statements.

Note 1: Summary of Significant Accounting Policies

Basis of Preparation

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act of Queensland. In the opinion of the committee the association is not a reporting entity because it is not reasonable to expect the existence of users who rely on the association's general purpose financial statements for information useful to them for making and evaluating decisions about the allocation of resources.

The financial report has been prepared in accordance with the Associations Incorporations Act of Queensland, the basis of accounting specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of Accounting Standards AASB 101: Presentation of Financial Statements, AASB 107: Cash Flow Statements, AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors, AASB 1031: Materiality and AASB 1054: Australian Additional Disclosures.

The association has concluded that the requirements set out in AASB 10 and AASB 128 are not applicable as the initial assessment on its interests in other entities indicated that it does not have any subsidiaries, associates or joint ventures. Hence, the financial statements comply with all the recognition and measurement requirements in Australian Accounting Standards.

The association has not assessed whether these special purpose financial statements comply with all the recognition and measurement requirements in Australian Accounting Standards.

The financial report has been prepared on an accrual basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

Red Earth Community Foundation South Burnett Limited

ABN 95 161 888 919

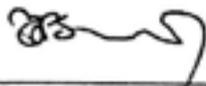
**Statement by Members of the Committee
For the year ended 30 June 2022**

The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

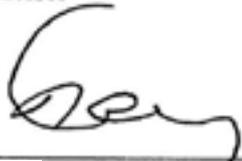
In the opinion of the Committee the Income and Expenditure Statement, Statement of Financial Position and Notes to the Financial Statements:

1. Presents fairly the financial position of Red Earth Community Foundation South Burnett Limited as at 30 June 2022 and its performance for the year ended on that date.
2. At the date of this statement there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by



Georgie Somerset
President



JOHN GRAY
DIRECTOR

The accompanying notes form part of these financial statements.

Independent Auditor's Report to the Members

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Red Earth Community Foundation South Burnett Limited (the association) which comprises the Statement by Members of the Committee, the Income and Expenditure Statement, Balance Sheet as at 30 June 2022, a summary of significant accounting policies and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the association as at 30 June 2022 and (all) its financial performance for the year then ended, in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act 1981.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of Associations Incorporation Act 1981. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Committee for the Financial Report

The committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act 1981 and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Independent Auditor's Report to the Members

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed on:

Andrew Hobbs, CA ANZ Member No. 275446

Hobbs & Assoc Pty Ltd

10 Scott Street, Wondral QLD 4605

OUR FUTURE IS IN OUR HANDS

A community is full of organisations, similar to constellations, with each having a name and purpose. Red Earth is a way to link those constellations like a galaxy. Rather than reinvent the wheel by recreating something that already exists, Red Earth aims to support other community organisations in a collaborative way that benefits the broader community. This is what we mean by "backbone".

By working together, we can build a resilient, prosperous, sustainable and self-reliant region now and for the future. There are many ways one can participate in Red Earth and make a difference in the community in which they live, work, or want to retain an attachment to.

We invite you to consider how you can be involved through any of these ways (or others):

Volunteering - your time and skills can assist the foundation to build strength and momentum

Memorials - remember a special person and ensure their legacy continues with a named fund, scholarship, program, project or activity

Benefactors - make a tax deductible donation through FRRR to Red Earth's Resilience Fund

Sponsors - be a regular financial contributor

Partnerships - we value our relationships and know that these are the only way we can truly be a community foundation.

Sub Funds - an individual or community organisation can create within the Red Earth structure a fund that can grow and be distributed according to their preference.

If you are interested in being a part of Red Earth and developing a roadmap for the future, please make contact Melinda Jones or any of our board members.

RED EARTH
Community Foundation
South Burnett Ltd





Red Earth's impact is not contingent on any one sector, person, alumni, business or organisation, rather it is dependent on our ability to unite behind a shared vision of 'growing an even better Burnett Inland'



RED EARTH
Community Foundation
South Burnett Ltd



info@reearth.org.au



PO Box 397, Kingaroy Qld 4610



reearth.org.au